

Towns County Schools Substitute Teacher Information

The Towns County School System employs substitute teachers to fill in for teachers and paraprofessionals who are absent. Substitute teachers are utilized on an as needed basis and must have scheduling flexibility. Applications for substitute teachers are reviewed for hiring in July, August and December. Additional reviews may be necessary if there is a need for additional substitutes at other points in the year. The application remains open all year. Substitute candidates who do not currently hold a valid Georgia teaching certificate, valid Georgia paraprofessional license, or valid out of state teaching certificate are required to take the substitute teacher course through Pioneer RESA. Registration for this course can be found by visiting their online course catalog and searching "Substitute Teacher Training" (<https://fcweb.pioneerresa.org/course/catalog>) The cost of this course is \$50. The school system will reimburse substitutes for this fee **after** being hired if a valid receipt is provided to the Personnel Director.

Pay scale for substitute teachers as of August 2, 2021 is as follows:

- Substituting in regular paraprofessional positions=\$90 per day (\$45 per half day)
- Substituting in Special Education paraprofessional positions = \$100 per day (\$50 per half day)
- Substituting in regular education teacher positions=\$100 per day (\$50 per half day)
- Substituting in Special Education teacher positions = \$110 per day (\$55 per half day)

*Substituting in any long-term position adds an additional \$10 per day to the pay rates listed above.

We value and appreciate our substitute teachers and their contribution to the educational success of our students.